

**ADDITIONAL HOLIDAYS
MEMORANDUM OF UNDERSTANDING**

Between the

BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT

and the


**NATIONAL CONFERENCE OF FIREMEN
AND OILERS, LOCAL 200, SEIU, AFL-CIO, CLC**

The Board of Education of the Shaker Heights City School District (the "Board") and the National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC ("Local 200") have previously entered into a collective bargaining agreement effective July 1, 2015 through June 30, 2018, known as the *Agreement between the Board of Education of the Shaker Heights City School District and National Conference of Firemen and Oilers, Local 200, SEIU, AFL-CIO, CLC* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local 200 supplements the terms of the CBA with respect to Additional Holidays. Specifically, the parties agree to the following:

Monday and Friday of Spring Recess (March 27, 2017 and March 31, 2017), and in lieu of one-half day paid holiday for Christmas Eve day 2017 and in lieu of a full day paid holiday for New Years' Eve 2017, a full day on December 26, 2017 and a full day on January 2, 2018 are hereby granted as paid holidays for all Local 200 12-month employees.

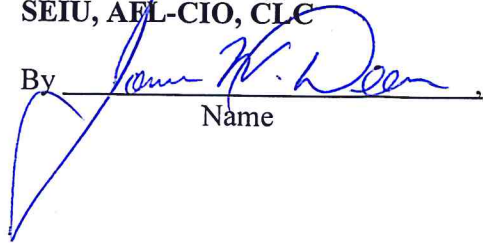
This MOU is not precedent setting.

BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT

By  President 3/20/17
Name Title Date

By Bryan L. Cloutman Treasurer 3/20/17
Name Title Date

**NATIONAL CONFERENCE OF FIREMEN AND OILERS, LOCAL 200,
SEIU, AFL-CIO, CLC**

By  President 3/22/2017
Name Title Date